

The Carolinas Foundation

for Hospice & Home Care



Exciting News!

The Carolinas Foundation for Hospice and Home Care has been awarded \$345,000 in grant funding, over 2 ½ years, to develop, pilot, and implement an industry recommended standardized training curriculum and onboarding model for use by NC licensed home care agencies with newly hired in-home aides providing personal care services that do not require listing on the Nurse Aide Registry. The project will also include the development of a train-the-trainer program to help ensure the quality and consistency of training provided as well as the development of an industry issued certificate, by the Association for Home and Hospice Care of NC, through participating agencies, to in-home aides who successfully complete training.

Project Funders Include the Following Organizations

CCME Foundation (sponsored by Constellation Quality Health)	\$ 50,000
The SECU Foundation	\$150,000
Carolina Complete Health	<u>\$145,000</u>
	\$345,000
Association for Home and Hospice Care of NC - \$54,275 (in-kind support)	

Implementation Methodology

The Carolinas Foundation for Hospice and Home Care will work with key stakeholders to develop the training curriculum and onboarding model envisioned. The training curriculum will build upon prior work done through NC's PHCAST grant which resulted in a tiered framework for aide competencies. The training curriculum, onboarding model and train-the-trainer program will be piloted by up to 12 NC licensed home care agencies selected through a "Request for Proposal" process. Once the grant funded project concludes, on-going leadership and program expansion efforts will be transitioned to the Association for Home and Hospice Care of NC.

Key Project Impacts

Statewide promotion and implementation of an industry recommended standardized training curriculum and onboarding program, with issuance by the Association for Home and Hospice Care of NC, of an industry recognized certificate for in-home aides who successfully complete training, will strengthen the quality of this workforce, enhance worker confidence, job satisfaction, and retention as well as strengthen advocacy efforts to increase wages for these essential caregivers.